



## The PhD Management Experience

**DR. AZEEM ALI SHAH**  
 PhD Management '18  
 Senior Regional Researcher  
 Governance of Water Institutions  
 International Water Management Institute



“The training I received during my PhD significantly improved my analytical, teaching, and research writing skills, greatly benefiting my career and academic publishing. I work in research for the development sector, where I develop proposals, manage projects under tight deadlines, and deliver impactful results. I regularly publish in reputable international journals and last year, I served as the lead editor of a book. These achievements stem from the training I received at LUMS. Currently, I am the Chief of Party for a USAID-funded Water Management for Enhanced Productivity project in Pakistan, leading a team at the International Water Management Institute.”

**DR. MARIAM MOHSIN**  
 PhD Management '21  
 Lecturer  
 Kent Business School  
 University of Kent, UK



“The PhD Management programme at SDSB is outstanding, offering unparalleled resources and faculty. It is well-designed and meets international academic standards, as evidenced by the high-quality research publications produced by its students. The AACSB certification of SDSB enhances its global recognition and greatly boosts the employability of its graduates, opening up numerous opportunities worldwide. Almost all graduates from the programme have achieved remarkable success, securing positions at prestigious local and global academic institutions. Additionally, the programme is fully funded, making it accessible for aspiring scholars.”

## Admission Criteria

Admission is purely merit-based and rests on the following criteria:

- Academic Record
- Performance in the Admission Test
- Research Statement
- Two Letters of Recommendation
- Online Application Submission
- Online Submission of Supporting Documents and Fee Payment
- Interview (if called)

For queries, please contact:  
 PhD Programme Office  
 Tel: +92 42 35608283  
 Email: phd.mgt@lums.edu.pk

Scan for more information



## Financial Support

The PhD Programme at LUMS offers a fully-funded scholarship which covers the following:

- Admission fee
- Tuition fee
- Semester registration fee
- Monthly stipend, subject to the supervisor's approval

The scholarship is valid for four (4) years, aligning with the programme's minimum graduation requirements.

# PhD Management



MAKE YOUR **IMPACT**

**SULEMAN DAWOOD SCHOOL OF BUSINESS**





# SULEMAN DAWOOD SCHOOL OF BUSINESS

*Developing Ideas and People to Shape Business and Society*

Founded in 1985 as a not-for-profit, LUMS has pioneered innovative educational trends. The expanse of research and teaching at LUMS offers its community 'Learning Without Borders' by breaking academic, geographic, and socio-economic barriers to enhance students' academic exposure and make education accessible to all.

Suleman Dawood School of Business (SDSB) at LUMS is the first business school in Pakistan to achieve AACSB International accreditation (2019), placing it among the top 6% of business schools worldwide. In 2024, AACSB renewed SDSB's accreditation, reaffirming the high quality of its academic programmes in line with global best practices in business education. As a pioneer in case-based teaching in the region, SDSB has the distinction of holding Pakistan's largest collection of business case studies. With a focus on providing thought leadership and driving societal change, SDSB prepares graduates with the skills and competencies to impact practice and excel in today's dynamic business environment.

## Why PhD Management at LUMS?

- Rigorous research training
- Access to the latest research on real-world issues and solutions
- Specialisations in three exhaustive disciplines:
  - Finance
  - Organisational Behaviour and Strategy
  - Operations Management
- Fully funded programme with a monthly stipend
- Global linkages through international faculty and conferences
- Globally renowned faculty, known for their research and editorial positions at top international journals in their disciplines

## PhD Management

The PhD Management programme is an interdisciplinary learning experience that provides exposure to global best practices and training in rigorous research methods, while focusing on social impact in a specialised local context and the global economy.

Our PhD graduates have the expertise to use theory and empirical research to address complex challenges in public, private, and non-profit sectors in Pakistan and internationally. Our graduates stand out as forward-thinking leaders in academia, international think tanks, and the development sector.



## PhD Students are Making a Mark in Research

2014-2024

- 64** Articles published in A\*/A ranked international journals based on Australian Business Dean's Council (ABDC) rankings
- 163** Articles published in international journals
- 30** Papers presented at international conferences

## Programme Structure

	FALL SEMESTER	SPRING SEMESTER
<b>YEAR 1</b>	<b>COURSEWORK</b> 4 Courses - 11 credit hours <b>STREAMS</b> Organisational Behaviour and Strategy Operations Management Finance	<b>COURSEWORK</b> 4 Courses - 11 credit hours <b>STREAMS</b> Organisational Behaviour and Strategy Operations Management Finance
<b>YEAR 2</b>	<b>COURSEWORK</b> 3 Courses - 8 credit hours <b>STREAMS</b> Organisational Behaviour and Strategy Operations Management Finance	<b>COMPREHENSIVE EXAM - B</b> Approval of thesis topic and synopsis progress review
<b>YEAR 3</b>	<b>COMPREHENSIVE EXAM - A</b> Proposal defense	<b>COMPREHENSIVE EXAM - B</b> Work on dissertation
<b>YEAR 4</b>	Work on dissertation Final review by PhD programme committee	Journal publication Dissertation review by two international reviewers Public defense of the dissertation

The candidate will also have to meet the following conditions to graduate:

- Journal paper, international conference, and two seminars
- 30 credit hours of coursework and minimum 3.0 CGPA
- 30 credit hours of research work